

APA APC 10/15/2026

Present for Management: Tyrone Williams, Desirae Belleville, Aaron Corwin, Marie Britton, Derrick Noffsinger, Nicholas Hill, Beth Hogon, Phil Rader, Chris Gipson, Mark Herubin, Stacey Shelton-Ewing, Allison Vaughn, Heather Smith

Present for 1199: Kristie Branch, Robin Tilman, Aaron Wheeler, Anna White, Rob Hollett, Ray Gordon, Kelly Thomas, Jason Marks, Angie Foltz, Jeff Fortman, Jaedan Tucker, Chris Niekamp

NEW BUSINESS:

- 1.) Tasers – open grievance prevents discussion of this topic moving forward; Kristie requested reason for change from last APC when Katrina indicated carrying Tasers would be optional, but now it's mandatory. Kristie will address with Katrina directly in the near future. Kristie inquired about training for tasers is 2 days, can staff can request overnight accommodations. Aaron Corwin indicated staff should follow the travel policy and the contract language regarding hotel accommodations.
- 2.) Vehicles – more are being requested in the regions. Allison reported that there are currently 252 vehicles statewide and there is no current plan for additional vehicles. While it is understood that some may be out of service for repairs, there is no current plan to increase the number in the fleet. Kelly and Jaeden inquired about transport vans being out of service for 8 months and counting for cages and cameras to be installed. Currently, Jaedan is using a van that was re-assigned from Canton. By the time the new van is available, the current van will likely need to be replaced. Also discussed that the camera that was installed does not have recording capability. Kelly asked about a way to streamline the process. Mark Herubin indicated that the only place to have cages installed is at Marion Correctional. There are additional 50 vans in the parking lot waiting to be outfitted for use by institutions and APA. Mark reports it takes about a week to fabricate and install the cages in each vehicle. Allison will reach out to fleet management for additional information on timelines.
- 3.) Sex Offender Revamp Updates – Kelly advised that PO's are concerned about conversations being held with sex offenders. Chris stated that the pilot group has been slowed down to get a better picture of the population and how/if EBP's are working to reduce recidivism. Kristie confirmed to management that some of the things PO's are being asked to do are out of scope of duties (i.e. asking questions that should probably be asked by psychologist or therapist). Questions raised about asking such questions of offenders and then obtaining information – what should

the PO do with that information? What are the liability issues if an offender should re-offend. Cannot respond to client “thoughts” until they become “actions”.

- 4.) GPS Updates - SCRAM pre-release installations running in Ross and Chillicothe. More institutions will start soon. Currently piloting PST hookups. All institutions will be on board eventually, but no timeline is currently established for all to be completed. The only ones the field would have to do would be if someone was missed at the institution for some reason.
- 5.) VAT Equipment – Not all members carry same equipment despite doing the same job. The concern is that there may be delays because the needed equipment may not be immediately available. Also, lock boxes for SBR’s should be installed in all State Vehicles. Chris indicated that all vests are level III. TFO’s are on VAT team, but their carriers look different. The equipment being used is available to all CQC level 2 approved and with supervisor/regional permission. Regarding lock boxes for rifles, that is “definitely something we could possibly look into” for installation in state vehicles. Next CQC level 2 class is being offered end of the month. Chris reports that “VAT is a new thing, we are still trying to sort some things out”. Equipment was issued to regionals to decide where to assign. As an example, Dayton assigned 3 ram/shield. When Chris was regional, he dispersed them equidistant from each other so that they were accessible. Jaedan confirmed that she does not know where the RA has assigned the various pieces of equipment. This information will need to be shared.
- 6.) VAT operations – initially presented that these operations were not going to be worked during core business hours. Now there is concern that operations are being scheduled during business hours. Desirae spoke about 3-day operation in Lima Region. Various shifts. Some PO’s had to come and go to meet their obligations to APA. Jaedan again discussed operations that start at 8 a.m. don’t allow for PO’s to do their “regular” duties and they miss out on VAT hours. Stacy reports that Columbus did an operation recently, and there is no expectation that every PO participate in every operation. On day to day, some PO’s may be working the information gathering or surveillance tasks before work hours and not actively participating in big operations.
- 7.) Glock Model 45 – Kelly spoke on rumors about new firearms (or not) and why. Clarification was requested. Mark Herubin noted that firearms are typically replaced every 10-12 years, so we are due. Glock representative meeting with a committee on 10/23 at CTA to test fire a few different options. Discussed the optics as well, which will be part of the test fire with Glock. Kelly then asked if there will be an option to purchase firearms with the optics and flashlights already installed. This would also include use of different holsters to accommodate the modifications. Jason asked

about purchasing their firearm – Mark stated that the dealer/vendor who buys the guns would set the price and be sold/transferred directly from the dealer/vendor to the officer. Mark estimated that the cost would be around \$65.

OLD BUSINESS:

- .1.) Grievance on 43.11 Recruitment & Retention Supplement was withdrawn. Ray discussed that there is still a recruitment/retention problem within APA. Kelly inquired about Exit Interviews being offered. Allison stated it is provided online as an option. Heather stated that Gina Seel sends the former employee a link to submit their responses anonymously. Heather assumed that the link was shared as part of the separation packet, and she believes that all employees are provided a link regardless of whether it is a resignation, retirement, etc.
- 2.) Senior Officer Scoring was sent out in November and again in January, Aaron advised. Kelly asked about whether the criteria/tiers would be reviewed annually. Heather confirmed that this would expected to be reviewed every January.
- 3.) Regarding Taser grievance, Beth suggested resolution to some of the grievances through subcommittee addressing some of the issues/questions that would not be precedent-setting. This would allow re-filing of grievances as necessary.
- 4.) VSP Hearings – threshold appears to be moving to “beyond a reasonable doubt” rather than “51% finding” as expected in an Administrative Hearing. Jeff discussed a challenge from an attorney that led to BWC being thrown out as evidence. Many concerns have been raised about OPD being aggressive with victims/witnesses. Stacy reported that her region had a meeting with the Chief Hearing Officers, where they were able to receive the concerns and then take back to the Hearing Officers to establish some consistently. She also acknowledged the behavior by some OPD attorneys, which was taken to Katrina and Chris. Stacy reported that there have been no further issues reported since that meeting occurred. Chris added that he and Katrina meet with the Board weekly. When concerns are raised, the Board is advised. Often, the Board will review the recording of the hearing and if there are concerns, it is addressed. Chris reports that many of the Chief Hearing Officers have been to the regions to discuss some of the issues and they will continue these town hall type meetings with staff.