

MAY 2024



1.877.419.7348



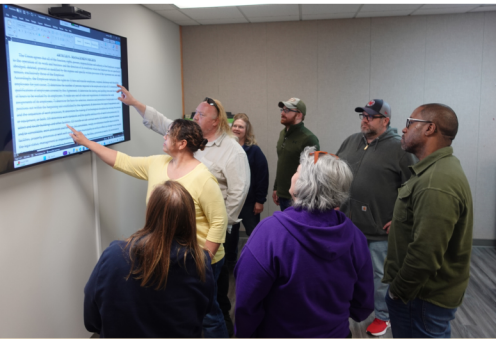
mrc@seiu1199.org



seiu1199.org/mrc



STATE OF OHIO NEWSLETTER



Bargaining Dates Are Secured

Our bargaining committee has secured our initial bargaining dates with the State of Ohio for our successor agreement. We will meet May 28th and 29th to conduct the initial exchange of proposals and begin the bargaining process. If you have questions or concerns regarding this process, please reach out to your organizer or your bargaining committee member.

Your Negotiating Committee

Nancy Cooper (OMHAS)	Leslie Gates (DYS)	Susan Halter (DCY)
Karen Dale (OMHAS)	Athena Diven (DRC)	Ronna Woods (OOD)
Chris Eichhorn (OMHAS)	Lisa Ragland (DRC)	Claudia Major (OMHAS)
Teresa Stephens (BWC)	Angie Foltz (APA)	Stacey Adams (Recovery Services)
Samuel Wernick (ODM)	Amy Jenkins (APA)	Ray Gordon (APA)
Jeanine Martell (ODJFS)	Dwayne Henson (DVS)	Matthew Lemaster (DRC)
Heather Searfoss-Allaire (ODH)	Renee Huff (DODD)	

Steps to Securing the Best Contract

Your participation is pivotal in making the changes we'll be fighting for during negotiations. There are many ways you can be involved in securing the best contract possible. You can attend events and town hall phone calls. You can make your voice heard in your workplace. Finally, along with signing the pledges in the section below, you can also submit a photo of yourself, showing the state you support our union by sending it to your organizer or going to <https://seiu1199.org/union-strong>



Dept of Education Public Interest Loan Forgiveness Program

Did you know that the Department of Education has reopened its Public Service Loan Forgiveness Program (PSLF)? This program provides loan forgiveness after 120 months in active pay status of your student loans while working full-time for eligible employers. To qualify for PSLF, you must work for an employer who qualifies for the program, which includes: U.S.-based government organizations at any level (federal, state, local, or tribal) – this includes the U.S. military, Not-for-profit organizations that are tax-exempt under Section 501(c)(3) of the Internal Revenue Code, other not-for-profit organizations that devote a majority of their full-time equivalent employees to providing certain qualifying public services. You can find more information and find out if you are eligible here: <https://studentaid.gov/manage-loans/forgiveness-cancellation/public-service>



Critical Incident Response Team

There have been at least two instances of discharge of firearms during situations in which our parole officers were involved in the task force. Thankfully, no 1199 members were injured. In both cases, 1199 CIRT responded within minutes of learning of the situation to provide immediate legal consultation. This program is available to members in the event they are involved in a critical incident including, but not limited to use of deadly force/officer involved shootings. You can learn more by reaching out to kbranch@seiu1199.org

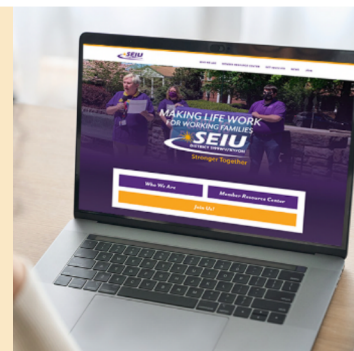
Organizing Unions for All

Do you want to help build power for working people in facilities who don't have a union? If you have friends or family that work in the hospital, nursing home or other service industries who are interested in joining the Union, SEIU is continually growing and working to organize workers in our fight for worker and social justice. We have an organizing department ready to support workers who want to stand up for the treatment they deserve. If you have organizing leads, send them to Samara Knight at sknight@seiu1199.org or call the MRC at 877-419-7348.

Check Your Membership Benefits

Did you know you can access exclusive benefits as a part of our Union? SEIU 1199 would like to invite you to take advantage of all three of your member benefit programs: your membership card, the SEIU Member Benefits Program, and savings with Union Plus.

Contact the Member Resource Center or visit our website: <https://www.seiu1199.org/> to learn more.



Understanding your Contract – Article 13.04 – Sick Leave

You may not be aware that all sick leave utilized is eligible to be supplemented at a rate of 100%. This language is identified on page 39 of the CBA and reads as follows: “Sick leave may be supplemented at the employees request to 100% of pay with available sick leave balances.

The employee must indicate the desire to supplement sick leave balances on the leave request.” This means, if you are sick, you are eligible to be paid . For further clarification, please see Article 13 in its entirety.



Get Involved

The Union is always looking for members to become more involved as active leaders in their chapter. Luckily, if you are interested in becoming a leader in the union, there are plenty of roles you can fill! If you are interested in becoming a delegate, member strength coordinator, or any leadership role within your chapter, please reach out the Member Resource Center so you can get the training you need to start being an active leader.

Save The Date

Mark your calendar for some of our upcoming events.

May Bargaining Dates

Bargaining - May 28th and 29th