

WORKING PEOPLE AND SOCIAL JUSTICE TRACKING 2025-2028

TRUMP/CONGRESSIONAL	OHIO	WEST VIRGINIA	KENTUCKY
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Workers' Rights and Benefits

<p>1/20/2025 USDA Funding Freeze: The administration's suspension of agricultural grants and loans has led to financial uncertainty for farmers nationwide, hindering essential farm investments.¹</p> <p>3/26/2025 Greater Cleveland Foodbank loses nearly \$1M in food because of USDA cuts²</p>	<p>SB 1-Higher Ed reform/DEI ban. This bill eliminated faculty from striking and collectively bargaining over certain areas previously allowed due to ORC 4117.</p>		<p>Personal Income Tax Cut: Governor Andy Beshear signed a law reducing the state's individual income tax from 4% to 3.5%, aiming to provide relief amid high consumer prices. However, critics argue this could jeopardize funding for essential services like education and public safety.³</p>
<p>1/20/2025 Trump issues EO freezing federal hiring⁴</p>	<p>2/23/2025 Vivek Ramaswamy wants DOGE for Ohio⁵</p>		
<p>1/20/2025 Eliminated Remote Work for Federal Workers⁶</p>	<p>SB 8- Attacks release time for Unions⁷</p>		
<p>1/29/2025 Federal Funding Freeze: Trump's OBM memo that tried to stop all federal funding and grants to organizations, companies, and governments.</p>	<p>4/10/2025 - Ohio House passes budget that doesn't fully fund the Fair School Funding Formula and changes and cuts the Public Library Fund.⁸ The budget also bans "sugar sweetened beverages" on SNAP and seeks stricter work requirements.</p>		<p>SB 398 prevents the Kentucky Department of Workplace Standards from adopting stricter workplace safety rules than federal law, and they can't enforce existing ones.⁹</p>

¹ [Trump Administration's freeze on USDA agricultural grants and loans.](#)

² [https://www.cleveland19.com/2025/03/26/cleveland-food-bank-loses-nearly-1-million-worth-food-part-usda-cuts/.](https://www.cleveland19.com/2025/03/26/cleveland-food-bank-loses-nearly-1-million-worth-food-part-usda-cuts/)

³ <https://apnews.com/article/kentucky-tax-cut-gov-andy-beshear-02c51d5b5c34fa932e74af39138469ac#:~:text=The%20measure%2C%20which%20will%20lower,with%20stubbornly%20high%20consumer%20prices.>

⁴ <https://climate.law.columbia.edu/content/climate-backtracker.>

⁵ <https://www.nbcnews.com/politics/elections/doge-ohio-vivek-ramaswamy-enters-governors-race-pushing-cuts-merit-pay-rcna188980.>

⁶ [https://www.whitehouse.gov/presidential-actions/2025/01/return-to-in-person-work/.](https://www.whitehouse.gov/presidential-actions/2025/01/return-to-in-person-work/)

⁷ <https://www.legislature.ohio.gov/legislation/136/sb8>

⁸ [https://signalcleveland.org/ohio-house-budget-passes-with-late-changes-on-tampons-porn-and-school-funding/.](https://signalcleveland.org/ohio-house-budget-passes-with-late-changes-on-tampons-porn-and-school-funding/)

⁹ [https://www.kentucky.com/news/politics-government/article302120594.html.](https://www.kentucky.com/news/politics-government/article302120594.html)

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<p>1/29/2025 Trump fired two EEOC members, leaving the Board only with Republicans and changing claims by only pursuing ones that assert they were discriminated based on DEI practices.¹⁰</p>			
<p>3/7/2025 Elimination of TSA collective bargaining rights for 45K TSA Agents¹¹</p>			
<p>03/14/2025 EO – Continuing The Reduction of the Federal Bureaucracy – eliminates (i) the Federal Mediation and Conciliation Service; (ii) the United States Agency for Global Media; (iii) the Woodrow Wilson International Center for Scholars in the Smithsonian Institution; (iv) the Institute of Museum and Library Services; (v) the United States Interagency Council on Homelessness; (vi) the Community Development Financial Institutions Fund; and (vii) the Minority Business Development Agency.¹²</p>			
<p>3/19/2025 Trump fires both Democratic commissioners on FTC Board. The FTC goes after anti-trust cases and breaking up monopolies and corporate greed.</p>			
<p>3/21/2025 Trump revokes Biden order that increases the minimum wage for federal contractors.¹³</p>			
<p>3/25/2025 – Trump fired nearly 25,000 federal workers since taking office.¹⁴ Over 100,000 jobs cut.</p>			
<p>3/28/2025 Trump ends collective bargaining rights through EO by claiming “national security” reasons at 20 different agencies including VA, HHS, Treasury, Agriculture etc. But doesn’t end it for law enforcement.¹⁵</p>			

¹⁰ <https://apnews.com/article/trump-eeoc-commissioners-firings-crackdown-civil-rights-c48b973cb32bad97e9da9e354ba627db>

¹¹ <https://www.tsa.gov/news/press/releases/2025/03/07/dhs-ends-collective-bargaining-for-tsas-transportation-security#:~:text=WASHINGTON%20%E2%80%93%20Today%2C%20the%20Department%20of,systems%20and%20keep%20Americans%20safe.>

¹² [https://www.whitehouse.gov/presidential-actions/2025/03/continuing-the-reduction-of-the-federal-bureaucracy/.](https://www.whitehouse.gov/presidential-actions/2025/03/continuing-the-reduction-of-the-federal-bureaucracy/)

¹³ <https://www.jacksonlewis.com/insights/trump-revokes-biden-federal-contractor-minimum-wage-mandate-what-expect-next.>

¹⁴ <https://www.bbc.com/news/articles/cy7x382je03o.>

¹⁵ [https://www.whitehouse.gov/fact-sheets/2025/03/fact-sheet-president-donald-j-trump-exempts-agencies-with-national-security-missions-from-federal-collective-bargaining-requirements/.](https://www.whitehouse.gov/fact-sheets/2025/03/fact-sheet-president-donald-j-trump-exempts-agencies-with-national-security-missions-from-federal-collective-bargaining-requirements/)

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Healthcare and Pensions

<p>1/29/2025 EO 14155: Withdrawing the United States from the World Health Organization¹⁶ This order signifies a major shift in US global health policy, potentially affecting international collaboration on health crises.</p>	<p>Ohio is considering a trigger law to end Medicaid Expansion if federal share drops</p>	<p>HB 3240: Birth Freedom Act: This bill aims to develop model community programs focusing on existing resources of government agencies and community organizations, addressing health and human resources, public education, mental health care, and more, with the goal of improving community and individual public health and welfare.¹⁷</p>	<p>SB 155: State Employee Health Insurance: This bill applies minimum value requirements to state employee health insurance, removes the Kentucky Kare Standard requirement, and adds a Kentucky Public Pensions Authority (KPPA) employee to the Kentucky Group Health Insurance Board for a two-year term.¹⁸</p>
<p>1/27/2025 Threats to Affordable Care Act (ACA) and Medicaid: Trump Administration rescinded former President Joe Biden’s order that extended enrollment periods for ACA plans in most states and granted additional funding for third parties aiding enrollment in ACA insurance, potentially reducing healthcare access for many Americans¹⁹ He also took away telehealth for Medicare recipients and the government’s ability to negotiate drug prices.</p>		<p>HB 2729: Prohibiting Vaccine Mandates: This bill seeks to prohibit vaccine mandates for certain schools in the state, potentially affecting public health measures.²⁰</p>	

¹⁶ <https://www.federalregister.gov/documents/2025/01/29/2025-01957/withdrawing-the-united-states-from-the-world-health-organization>.

¹⁷ https://www.wvlegislature.gov/Bill_Text_HTML/2025_SESSIONS/RS/bills/hb3240%20intr.pdf

¹⁸ <https://apps.legislature.ky.gov/record/25rs/sb155.html>

¹⁹ <https://healthlaw.org/president-trumps-day-one-actions-threaten-medicaid-and-the-aca/>.

²⁰ https://www.wvlegislature.gov/Bill_Status/bills_text.cfm?billdoc=hb2729%20intr.htm&yr=2025&sesstype=RS&i=2729

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<p>3/11/2025 Social Security Threats: The Department of Government Efficiency's (DOGE) proposed workforce reductions within the Social Security Administration have raised alarms about potential disruptions in services vital to retirees²¹ This also includes seniors no longer able to verify their identity over the phone, they have to do it online or in person.</p>		<p>WV is also considering a trigger law to end Medicaid expansion if federal funds are cut.</p>	
<p>3/27/2025 DHHS to cut 10K jobs and consolidate agencies within DHHS. This includes CMS, the FDA, NIH, Infectious Disease. This will lead to less workers to deal with more cases and less funding overall to states.²²</p>			
<p>4/8/2025 A Trump-appointed federal judge in Texas nixed the Biden Administration rule that established the first ever nursing home staffing standard.²³</p>			
<h2>Social Justice</h2>			
<p>1/20/2025 EO 14151: Ending Radical and Wasteful Government DEI Programs and Preferencing²⁴. "Ends all diversity, equity, inclusion and accessibility programs..." The EO also directs the government to terminate all positions related to DEI²⁵</p>		<p>SB 456: Defines male and female in WV Code, transgender bathroom ban, and transgender sports ban.²⁶</p>	<p>Conversion Therapy Protection: Republican lawmakers passed a bill protecting conversion therapy for LGBTQ+ youths and prohibiting the use of Medicaid funds for gender-affirming health care for transgender residents, reversing a previous Executive Order banning such practices. This decision has been met with strong opposition from LGBTQ+ advocacy groups and Democratic lawmakers.²⁷</p>

²¹ <https://www.newyorker.com/news/deep-state-diaries/inside-the-doge-threat-to-social-security>.

²² <https://www.cnn.com/2025/03/27/health/hhs-rfk-job-cuts/index.html>.

²³ <https://www.cnn.com/2025/04/07/politics/nursing-home-staffing-biden-mandate-ruling/index.html>.

²⁴ <https://www.federalregister.gov/documents/2025/01/29/2025-01953/ending-radical-and-wasteful-government-dei-programs-and-preferencing>.

²⁵ <https://www.nbcnews.com/data-graphics/tracking-trumps-executive-orders-rcna189571>.

²⁶ <https://westvirginiawatch.com/2025/03/12/morrissey-signs-first-priority-bill-to-define-gender-in-wv-state-code-targeting-transgender-people/>.

²⁷ <https://apnews.com/article/conversion-therapy-kentucky-cf61c100f6aad954a43e45f25dbd316c>.

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<p>1/20/2025 EO 14160: Protecting the Meaning and Value of American Citizenship. This order aims to end birthright citizenship for children of unauthorized immigrants and those on temporary visas, challenging long-standing interpretations of the 14th Amendment.</p>		<p>SB 474 – Bans all DEI in state and local government in WV including colleges and universities.²⁸</p>	<p>Anti-Trans Policies: anti-trans laws have forced educators to navigate complex and harmful regulations, prioritizing politics over student well-being. These laws ban teaching about gender identity and sexual orientation, restrict restroom access, and outlaw gender-affirming care for trans youth.²⁹</p>
<p>1/20/2025 EO 14168: Defending Women from Gender Ideology Extremism and Restoring Biological Truth to the Federal Government³⁰. Directs agencies to ensure federal funds “do not promote gender ideology”³¹</p>			
<p>1/20/2025 EO 14172: Ending Illegal Discrimination and Restoring Merit-Based Opportunity³². States that DEI policies are a violation of civil rights.</p>			
<p>1/20/2025 EO 14190: Ending Racial Indoctrination in K-12 Schooling³³. This order seeks to eliminate curriculum perceived as promoting “racial bias,” influencing and potentially banning educational content nationwide.</p>			
<p>1/30/2025 EO 14172: Restoring Names That Honor American Greatness³⁴ “Reverts the name of Denali to Mount McKinley, after the name was changed by then-</p>			

²⁸ <https://westvirginiawatch.com/2025/04/13/west-virginias-legislative-session-ends-with-few-of-morriseys-priorities-headed-to-his-desk/>.

²⁹ <https://kentucky Lantern.com/2025/03/15/anti-trans-bills-take-center-stage-in-house-as-ky-lawmakers-work-deep-into-the-night/>.

³⁰ <https://www.federalregister.gov/documents/2025/01/30/2025-02090/defending-women-from-gender-ideology-extremism-and-restoring-biological-truth-to-the-federal>.

³¹ <https://www.nbcnews.com/data-graphics/tracking-trumps-executive-orders-rcna189571>.

³² <https://www.federalregister.gov/documents/2025/01/31/2025-02097/ending-illegal-discrimination-and-restoring-merit-based-opportunity>.

³³ <https://www.federalregister.gov/documents/2025/02/03/2025-02232/ending-radical-indoctrination-in-k-12-schooling>.

³⁴ <https://www.federalregister.gov/documents/2025/01/31/2025-02096/restoring-names-that-honor-american-greatness>.

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President Barack Obama in 2015 and renames the Gulf of Mexico as the Gulf of America in federal references.” ³⁵			
1/31/2025 EO 14182: Enforcing the Hyde Amendment. ³⁶ Revokes two of Biden’s EO on abortion access.			
3/20/2025 Department of Education Elimination: The administration has initiated steps to dismantle the Department of Education, including significant staff layoffs and program terminations, potentially disrupting federal oversight of education ³⁷			
Economy			
1/20/2025 EO 14158: Establishing and Implementing the President’s “Department of Government Efficiency” ³⁸ . “the “DOGE agenda” is widely regarded to mean recommendations for substantial cuts to the federal budget. The order directs agency leaders to give DOGE full and prompt access to all unclassified agency records, software systems and IT systems.” ³⁹		HB3016 – Requires ID to vote in-person. ⁴⁰	SB 89 – Makes it easier for coal producers and other polluters to contaminate water sources without punishment. ⁴¹
2/13/2025 The latest CPI report showed inflation increasing over the 3 month period to 3%. ⁴²			
2/21/2025 February Flash PMIs showed slowing business growth accompanies by rising goods prices. Companies widely blamed the weaker expansion to uncertainty and			

³⁵ <https://www.nbcnews.com/data-graphics/tracking-trumps-executive-orders-rcna189571>.

³⁶ <https://www.federalregister.gov/documents/2025/01/31/2025-02175/enforcing-the-hyde-amendment>.

³⁷ <https://www.cbsnews.com/news/trump-fafsa-student-loans-what-does-the-department-of-education-do/>.

³⁸ <https://www.federalregister.gov/documents/2025/01/29/2025-02005/establishing-and-implementing-the-presidents-department-of-government-efficiency>.

³⁹ <https://wildlife.org/what-the-doge-is-happening/>.

⁴⁰ <https://westvirginiawatch.com/briefs/bill-requiring-strict-voter-photo-id-clears-west-virginia-senate/>.

⁴¹ <https://www.kentucky.com/news/politics-government/article302120594.html>.

⁴² <https://apnews.com/article/trump-inflation-tariffs-prices-consumer-50c4738216756499c8cdc17ab77d6d4f>.

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<p>disruption caused by recent US government policy initiatives.⁴³</p>			
<p>3/12/2025 Increase Tariffs: The administration’s decision to double tariffs on Canadian steel and aluminum imports to 50% has intensified trade tensions, contributing to stock market volatility and raising concerns about a potential recession⁴⁴ He is dubbing April 2nd as “Liberation Day”</p>			
<p>3/25/2025 Consumer Confidence declined for a fourth consecutive month in March and lowest since 2021, and consumers’ expectations are very gloomy with pessimism about future business conditions and confidence about future employment prospects falling to a 12-year low.⁴⁵</p>			
<p>3/25/2025 According to Synchrony Financial, US consumers are curbing their spending in response to high prices and a worsening economic outlook, delinquencies are edging up in auto loans, credit cards, and home credit lines. Retailers such as Target and Walmart are saying shoppers are being careful with their spending. Concerns about higher prices have driven consumers long-term inflation expectations to levels last seen in 1993.⁴⁶</p>			
<p>3/25/2025 Housing rose more than expected in January.⁴⁷</p>			
<p>4/10/2025 Trump put on and took off tariffs for most countries but kept the tariffs on China and a 10% across the board. This has caused the market to become extremely volatile.⁴⁸</p>			

⁴³ <https://www.spglobal.com/marketintelligence/en/mi/research-analysis/us-economic-growth-falters-and-goods-prices-spike-higher-according-to-flash-pmi-surveys.html>.

⁴⁴ <https://www.forbes.com/sites/dereksaul/2025/03/25/trump-says-he-may-give-a-lot-of-tariff-breaks-heres-what-to-know-about-liberation-day-as-reciprocal-tariffs-loom/>

⁴⁵ <https://www.conference-board.org/topics/consumer-confidence>.

⁴⁶ <https://www.reuters.com/world/us/us-consumers-slow-spending-inflation-bites-synchrony-says-2025-03-25/>.

⁴⁷ <https://www.barrons.com/articles/ups-stock-price-target-fedex-e330c871>.

⁴⁸ <https://www.npr.org/2025/04/10/g-s1-59335/up-first-newsletter-tariff-pause-trump-chris-krebs-miles-taylor>.

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Attack on Democracy

<p>01/28/2025 EO 14148: Initial Rescissions of Harmful Executive Orders and Actions. EO revokes 78 actions and order rolled out during the Biden Administration, including but not limited to EO's covering DEI discrimination, public health, healthcare coverage, and immigration⁴⁹</p>	<p>SB 1: Ohio: SB 1: High Education "Destruction" Act, bans DEI in Higher Education, collective bargaining restrictions on faculty, and other anti-free speech measures.⁵⁰</p>	<p>HB 2753: Extending Lobbying Prohibition: This bill proposes to extend the one-year prohibition on lobbying by former public officials to five years, aiming to reduce potential conflicts of interest.⁵¹</p>	<p>SB 19 – Mandates moment of silence, moral instruction for all Kentucky K-12 schools.⁵²</p>
<p>03/16/2025 Trump defied a court order that they turn planes around with migrants who were being deported. He still sent the plane anyway.⁵³ He also defied court orders when federal funds were frozen, and he still wouldn't release that funding.</p>			
<p>03/25/2025 Speaker Mike Johnson is floating the idea of eliminating federal courts as Trump and conservatives' rail against "activist judges" for ruling against Trump⁵⁴</p>			
<p>04/01/2025 Trump issued an EO that require citizens to produce a passport or similar documents to register to vote, give DOGE access to all voter files in states and prevent mail in ballots to come in after election day.⁵⁵</p>			

⁴⁹ <https://www.federalregister.gov/documents/2025/01/28/2025-01901/initial-rescissions-of-harmful-executive-orders-and-actions>.

⁵⁰ <https://www.legislature.ohio.gov/legislation/136/sb1>.

⁵¹ https://www.wvlegislature.gov/Bill_Status/bills_text.cfm?billdoc=hb2753%20intr.htm&yr=2025&sesstype=RS&i=2753

⁵² <https://www.kentucky.com/news/politics-government/article302120594.html>,

⁵³ <https://abcnews.go.com/US/trump-admin-ignores-judges-order-bring-deportation-planes/story?id=119857181>

⁵⁴ <https://www.nbcnews.com/politics/congress/speaker-mike-johnson-floats-eliminating-federal-courts-rcna197986>.

⁵⁵ <https://www.brennancenter.org/our-work/research-reports/presidents-executive-order-elections-explained>.