

APA APC Meeting – 04/17/2025

Present for Union: Kristie Branch; Angie Foltz; Amy Jenkins; Robin Tilman; Paul Cieslinski; Jaedan Tucker; Ryan Applegate; Vincent Ciccolini; Brenda Duenas; Jason Marks; Anna White; Jeff Fortman; Ray Gordon; Rob Hollett

Present for Management: Aaron Corwin; Chris Gipson; Beth Hogon; Jessica Dennis; Brittany Thomas; Stacy Ewing; Mark Herubin; Phil Rader; Heather Smith; Katrina Ransom; Allison Vaughn

- 1.) Tasers – Paul discussed institution pilot, requested thoughts. Jessica reports that 2 institutions are involved in pilot; Chris Gipson will be the APA designee to future discussions to involve APA. Nate Harris, who is also lead for BWC, will chair the pilot. Jessica open to review supplemental information to support discussions. Ryan inquired about pepper ball launcher to be used in confined spaces or in situations where creating distance with offenders gives PO's chance to not go hands on immediately. 15-20 feet for pepper spray, but around 150 feet distance for pepper ball launcher.
- 2.) Work From Home – Tele town halls were held – seems to be some inconsistencies in application of the metrics statewide. Beth stated that supervisors do quarterly review, but status of 50.01% for that quarter's standard. If you work 90 hours, did you work a majority (40.1 hours) of the 80 hour pay period? Jessica reported that they "are trying to manage many nuances...every region, prison, office all have different dynamics. This is why we have been trying to manage things the best they can, which is why we are relying on supervisors and regionals to manage those nuances". The regionals and supervisors reportedly were "stressed out" about the metrics. Jessica and Katrina are suggesting that the first quarter of this new process be a "trial" period to see where the main questions are. Jessica tried to defer questions to RPC meeting. Jason Marks reported that the RPC meeting was already held in Akron, which was bounced back to APC to be addressed. Jessica recommended that we continue to keep this item on future APC/RPC agendas to continue to address as situations arise. Katrina reiterated that we are taking this quarter to come up with the different scenarios and nuances to roll out better answers as situations arise. They know there will be questions that they are unsure how to navigate, then will prioritize with regionals/supervisors the answers to the most important questions. Jessica noted that there are also other things that cannot be addressed in order to maintain compliance with governor's directive. Jaedan also inquired about alternative schedules. Jessica stated that she and Katrina have been

consistent that they are not going to make decisions at the state level, must be discussed at the local level, and regionals make those decisions.

- 3.) Investigations – Katrina deferred to Jessica, who stated that generally what happens is that regionals will discuss with either Jessica or Katrina regarding either incidents or performance. Jessica stated that it's a collaborative conversation wherein the decision is made. Jessica also mentioned that there are Administrative Review processes for supervisees committing murders or sexual assault. In those situations, the Regional will offer an investigation. Jessica related that sometimes there may be some violations of policy that can be handled locally. Both Katrina and Jessica indicated that each situation is handled individually and regionals do have input. Heather offered that we used to investigate every single incident and, since Roger Wilson has been involved, the numbers have dropped off significantly. Stacy added that many times a conversation clears up many of the issues.
- 4.) PO of the Year – RPC in Columbus was held. Requesting that the PO of the Year be returned to the popular vote rather than nominee by the regional. Katrina stated that she will not dictate how the regions conduct their recommendation(s), and regional will determine the process that will be utilized.
- 5.) Suggestion box – Katrina is not prohibiting this, but it is not the only way to make recommendations. For a local decision, it is understood that some people don't feel comfortable approaching the regional with a suggestion. Jessica stated that anyone can reach out to their SIT/SAT member to offer input.
- 6.) Workload distribution – Ray inquired about a continuous posting for Columbus Region. Katrina reported that there may be a misperception about how those postings work. She stated that, in some areas, the applicants who were in the pool remained in the pool which would eventually become stagnant. They found that a continuous posting does not get vacancies filled faster. Jessica stated that they have been trying to get the postings out to the public, often this requires the positions to be re-posted.
- 7.) Training records – Amy discussed PO's being required to track these records. What are CTA staff doing? Isn't this part of their job? Why are the Training Session Reports not being entered timely? How can we fix this problem? Beth reported that Training Officers ARE entering them, and they have a deadline to get them entered. However, they may not do them the same day/week of the training, and then the system updates overnight. Beth will speak with Mark Hooks at CTA. Jessica confirmed same.

OLD BUSINESS:

- 1.) Vehicles – Allison talked to Scott Stevenson. He stated that he has not received any recall notices on the Ford Fusions. Allison will reach back out to him because the recall notices are now 2 years old (front brake hoses and the transmission control arm cap). Discussed the new Explorers and the coolant lines coming loose. Katrina directed Mark Herubin to send something out and to work with Scott Stevenson to ensure this information is communicated statewide.
- 2.) Peer Support Team – Allison did send the list to Kristie
- 3.) SIT/SAT collaborating with 1199 – once the committees meet again, will come up with ideas and Katrina will work with Aaron to have conversations as things develop.
- 4.) Ride alongs for Beth, Cullen, and Kristen? Beth reports the last contracts are completed, so they will get scheduled “soon”.

Management Items:

Leadership Changes: Steve Vukmer and Jennifer Olsen retiring

Sex Offender Supervision Revamp: Katrina reported that three south regions/5 officers working on pilot with new initiatives. Looking at different tools and ways the caseloads are being managed.

Office Furniture: Trying to do due diligence in all areas to get broken equipment replaced. Trying to make sure everyone is accommodated.

PO School Updates: Jessica reports that some enhancements are being made. Some segments (factual, basic pieces) will be implemented via E-learning. No PO school was held last quarter due to low enrollment

ERC 60th Anniversary: Statewide Ceremony – July 24th

EM/GPS: Goal is to go to single vendor statewide so that all areas can be using same system. RFP's are currently live, should conclude in late April. Should have an idea of who the vendor will be in late May/early June. Will no longer be using halfway houses to monitor EM/GPS once the new vendor is in place.

Katrina indicated that there is an upcoming policy change regarding wearing vest. We are going back to wear the vest during routine home visits. Our firearms policy has changed due to the Short Barrel Rifles being implemented. Outside consultants have been reviewing ODRC policies. The consultants expressed concern about the discretionary use of vests. Director chose to revert back to “old” policy to wear vests in the field.

