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STATE OF OHIO NEWSLETTER



State SEIU 1199 Members Ratify New Contract!

We completed voting on our new contract with the State of Ohio, and you overwhelmingly voted to ratify it! Despite the state's attempts to cut benefits and protections, the Union secured one of the best contracts in years. Highlights include wage increases of 5%, 4.5%, and 3%, totaling nearly \$42 million, with members seeing an average \$10,000 raise. We won protections making remote work a contractual benefit. This contract runs until April 2027, with wage increases retroactive to July 1, 2024. See the contract here for more details: <https://www.seiu1199.org/seiu-secures-contract-with-state-of-ohio/>

Effective Dates

Wages

The paycheck you will receive on Nov. 1, 2024, will be the first check that reflects the FY 25 rate, showing a 5% increase. Wages retroactive to the pay period that includes July 1, 2024, will be included in your Nov. 15, 2024, check.

Shift Differential

The shift differential rate change will be effective on Oct. 20, 2024.

Postings

Postings for SEIU 1199 positions that were opened prior to Sunday, Oct. 12, 2024, should remain posted for 10 days.

Employee Development Fund

State employees can submit reimbursement requests starting Nov. 12, 2024. Normally, the deadline is 90 days from the payment date. However, for licenses or certifications paid between July 1, 2024, and the contract's effective date, requests will be accepted until Dec. 31, 2024, or 90 days from the payment date, whichever is later. After that, the standard 90-day rule applies.

Daylight Saving Time Ends

Daylight Savings Time will end on Sunday, Nov. 3, so remember to set your clocks back one hour at 2 AM. Get excited for an extra hour of sleep. However, as the days get shorter, be sure to adjust your routine for the earlier sunsets and darker evenings. Stay safe and enjoy the longer nights.



Tuition Reimbursement Update

According to Article 23, members are entitled to tuition reimbursement for classes, seminars, workshops and conferences. There is \$750,000 per fiscal year in a fund that the state maintains. Each employee is eligible for up to \$3,500 per year. The new fiscal year began on July 1st, with a new balance for this fund. Members who are interested in utilizing the fund should go to das.Ohio.gov and click on "Resources for Employees". Next, you will click on "Talent Management," then "Learning and Talent Development." There is a red square to the right, click there and you can check FAQ Employee Development Fund.



Employee Development Fund

The link below provides a step-by-step guide for members on how to submit a reimbursement request through the Employee Development Fund (EDF) system. It includes instructions on logging into MyOhio, navigating the reimbursement request form, entering course details, adding attachments, and submitting the request. Each section of the form is explained in detail.

For more information, view the full guide:

https://www.seiu1199.org/wp-content/uploads/2024/10/EDF_Job_Aid-1.pdf

Organizing Unions for All

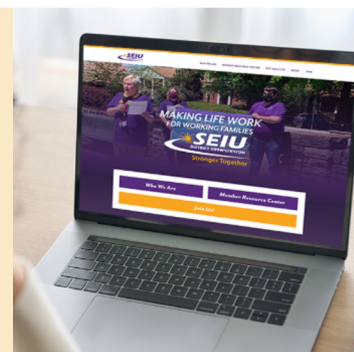
Do you want to help build power for working people in facilities who don't have a union?

If you have friends or family that work in the hospital, nursing home or other service industries who are interested in joining the Union, SEIU is continually growing and working to organize workers in our fight for worker and social justice. We have an organizing department ready to support workers who want to stand up for the treatment they deserve. If you have organizing leads, send them to Samara Knight at sknight@seiu1199.org or call the MRC at 877-419-7348.

Check Your Membership Benefits

Did you know you can access exclusive benefits as a part of our Union? SEIU 1199 would like to invite you to take advantage of all three of your member benefit programs: your membership card, the SEIU Member Benefits Program, and savings with Union Plus.

Contact the Member Resource Center or visit our website: <https://www.seiu1199.org/> to learn more.



Understanding your Contract – Article 3I – Professional Committees

Each agency where there are 15 or more bargaining unit members shall have regular Agency Professional Committee meetings (APC, Labor Management Meetings). If you have an issue you believe needs to be elevated in these meetings, please reach out to your delegate or Administrative Organizer and they can raise it in the next meeting to address your issue.



Get Involved

The Union is always looking for members to become more involved as active leaders in their chapter. Luckily, if you are interested in becoming a leader in the union, there are plenty of roles you can fill! If you are interested in becoming a delegate, member strength coordinator, or any leadership role within your chapter, please reach out the Member Resource Center so you can get the training you need to start being an active leader.

Save The Date

Mark your calendar for some of our upcoming events.

Upcoming APC Dates

MHAS - November 20th

DRC - December 10th