APC Agenda

April 17, 2024

## 1. LEADS for the Athens office. RPC issue.

2. Violation/WUVAL and VAL/VSP paperwork is difficult.

VAL process is not simple or easy to navigate. WUVAL/VAL work flow being looked at currently. Work group (staff) members look at how it will look. People who want to be involved need to get approval from Supervisor and Regional. List for who to send the info on to? Who are the local work group members. Management will get us a list of those members. Violation work flow was just recently addressed. Work group next meeting is 04/18/2024. At least 35-40 people on the work group.

- 3. Clarification from Katrina on Criminal History that PO must provide. Only current? PO's are responsible for criminal history effective date of supervision? Support staff would enter information as the case was coming new. If the officer has a case coming up for hearing, they need to update for hearing. If you have a case showing up for a violation the information needs to be in there. Should be no issue having support staff enter back information. Columbus and Cleveland did not do this from the beginning. VR to be the priority for prior history. Cases should not be rejected due to prior history not being in there. You will be asked to update it prior to transfer. Community Control cases are left up to local decision as some to do VR some do not.
- Officers with no report in areas- Where do they do in person assessments?
  Preferred to be done in person, if not possible do Virtual if not then phone- Already in policy.
  All options to be staffed with supervisor. Virtual meetings can be done through OCSS.
- 5. PO School curriculum- What is it? Who is teaching? How are they selected? Josh made a request for it. Get from Josh.
- 6. Officer involved shooting policy- Status?

Policy effective 1/23/2023. Central Office will always be one to call the union. Policy is always under policy review process. Place comments in the policy review section as this is used for basis of updates. Management take comments very seriously for updates. Each circumstance has shown how she would improve the process. Some pieces of policy are vague as every step may not include that part due to the scenario.

7. Telematics- status

Included in travel policy revised 07/10/2023. Kind of more a reference to DAS link and policy DASVF-04. Complete telematics policy. There is some online training. Again comments and suggestions can be left on the policy review page.

8. AP1's- 28 vacancies. Will they be posted? If not who will pick up their work?

Not posting. Couldn't post during COVID. Since then ratio has been set (15 to 1) for AP's. Every region got another 1 added last year to use where needed in the region. The bigger issue now is the location of AP1 and where the needs are.

## 9. How much money is being spent on Fisher Rd and McKinnley?

How are the cubes being untilized- seniority? Why are new people in cubes alone and more senior people have to share? RPC

Fisher is additional space. Headquarters will not change. Monthly meeting to address all regionals that have issues surrounding leases etc. This is explained to DAS so they are aware of the issues staff are dealing with.

Fisher- \$260,972.04 annually

W Broad – \$572,130.00 annually

Cleveland- Still a state building.

Akron- state sold the building to the City. DAS guy from Akron got moved to Cleveland. Once it has been designated as a place that is deemed as unworkable then things can proceed.

# 10. PO's escorting PO's up to office in Cleveland

Possibility for finding a reporting center but not optimistic. Ask for DAS to be invited to the next meeting.

## 11. APA attorney's

Lost 1. Hired two. Evan- Cleveland, Akron, Dayton. New Person (Phillips) starts 05/06/2024, covers rest. Officers will still do some of their hearing. Attorneys will take the higher level cases. Ones where you would be going up against an attorney, contested hearings.

# 12. Staffing tab entries vs. notes section tab for violation staffing

It was updated for sanction to be approved not issued now will be approved by supervisor. Pre Arrest would go in staffing tab if not in custody. If in custody then will be in the custody tab.

## 13. Caged vehicle update

Accord and Odyssey will be given as new contract will be with Honda. No fleet available at DAS right now.

## 14. Vehicles assigned to Athens. RPC

15. Probationary employees: expectation/abilities RPC.

#### 16.-Per Phil Raider- Vests are an issue for APC not recent grievances

Offered to talk at APC and that was rejected.

17. Question about the new vests, they wanted to know if the carrier for the level 3's is the same as the current carrier?Will get new carrier with vest as they are fitted for vest. Will be going with more flexible vest.

#### 18. Per Phil Raider- Canvass process is APC issue not recent grievance.

#### Arguing about dates for that.

**19.** 40 hour mandatory CIT training for those with 4 years or less service, doesn't exclude those that have already taken the training.

#### 20. Short barrel riffles-

Desiree/Lance: SBR- need for task force officers. Need due to finding more guns, extra mags, assault type weapons and body armor. Weapons violations for PRC and Parole have increased since 2016. Training options and worked with multiple outside agencies (OSP, task forces, STAR team, other agencies) to evaluate need. Optional use- not mandatory. TASK force officers were consulted across the state for needs, what they are seeing, storage etc. Talked to previous TFO in shootings to see how this would help/affect them. Storage- system can be utilized in multiple vehicles. Also looked at larger safes for office. OSP offered training. Looking at same system as being used by OSP. Being looked at as an additional tool for Officer safety. Mgmt is open to looking at how SBR are being used in the future. Initially looking at TFO to get first, but will also look at how it can help those officers working with TFO's on non task force work. Level 3 vests came out of body armor being found from searches of Offenders. Funding for level 3 vests came from GRF funds for the rest of the PO's (not initial TFO purchase). Seizure funds have been used for a lot of trainings as well. Has to be directly related to officer work. Will be available for PT and FT officers. 21 office gun cabinets to be dispersed closer to the weapons.

# 21. Over time list/ Mandatory overtime-

List is being compiled by seniority to be asked first. Mandating would be from the bottom up on seniority.

Next APC- 07/17/2024

BE KIND TO ONE ANOTHER!!!!!