



State of Ohio Chapter
Department of Mental Health and Addiction Services - Recovery Services
Agency Professional Committee Meeting
September 29, 2020

Union Attending: Chad Lee TCI, Ryan Cheesebrew CCI, Amanda Unger CCI, Geoff Davies 1199
Management: John Sexten Director, Laurie Spolarich Bureau Chief, Melinda Owens Labor Relations

Old Business:

- I. Current CPC vacancies (TC?)
 - a. Current: 60 vacancies, including upcoming vacancies that have been approved.
 - b. 14 of those vacant prior to July 1 which are frozen.
 - c. Will allocate Therapeutic Communities positions as we go –divided up between the sites as they are re-established.
 - i. Each site will have supervisor, CPC and A&D Couns. 1 positions.
 - ii. Positions will be posted and will go through contract process. Posted for PCI, went through the screening and have extended offers. Once those are approved, they'll be on-boarding.
 - iii. Current 1199 CPC have ability to apply and selection per contract.
- II. Recruitment/Retention Supplement
 - a. With budget freeze there is no budget for it. Its specific to Recovery Services.
 - b. There are no positions in recovery services that are or would be affected, that is not vacant for long enough to be considered chronic.

New Business:

- I. Coronavirus Leave protocols and extension
 - a. No update since last meeting. Extension for 2021 will depend on federal government.
- II. Mandatory Testing – what is the status in Recovery Services?
 - a. There has been discussion on both coming out of DRC. It's a safe bet that what they decide to do we will be expected to do the same. Follow the policy that they issue.
 - b. Format of test (mouth swab or nasal)

i. Unknown at this time.

III. Therapeutic Communities

- Ohio Reformatory for Women - Tapestry
- Pickaway Correctional Institution - OASIS
- Madison Correctional Institution - Vista
- Chillicothe Correctional Institution - Conquest
- Noble Correctional Institution - Shield
- Grafton Correctional Institution- Stepping Stone

a. Why is there a mixture of CPC and A&D positions, why not all CPC? Drug and Alcohol Counselors – why not CPC?

There is a shortage of people in the field. Concerted efforts across the states to work with Universities to attract more. But there are people working to get started in that process, we have applicants, but to help training up to come into field we've decided to make the AOD 1 positions would be one to CCDA1 who could go into the field and broaden the licensed individuals in the field.

b. Could CPC who are doing normal IOP work be pulled into the TC in that institution if there is a need?

No, we're hiring just like we do in RS depts. The position will stay vacant. Won't be crossing from one RS dept to a TC, because they're different modalities.

c. Will they get the Risk Supplement?

43.10 A special institutional supplement of three percent (3%) shall be paid to those employees in non-correction specific classifications of the Department of Rehabilitation and Correction who work in institutions and whose classification title does not include the term "correctional" or "corrections."

Based on hiring guidelines and classifications yes. Not sure new D&A counselors would get? CPCs would not but the A&D would?

Original intent was that CPC are not correctional or security. This is old language when RS when DRC. Our correctional classifications are different.

Alcohol & Drug Counsellor starts at Pay Grade 9
Correctional Program Coordinator is Pay Grade 11

IV. Community Linkage – we taken over their jobs here (packets) what are they doing? Are they at their own institutions, so who is doing the rest? Not allowing them into

Toledo, so we're meeting with the CL inmates and doing the packets and sending them to the CL workers. What else are they doing? Working from home?

a. Only allowing ORW. DRC not permitting travel across institutions because of contamination. When everyone was out, they were able to do most of their duties from home. I'm assuming it's the same now. I'll find out though.

V. CDS/CPC representation

Community side of Recovery Services (vs APA)

They fall under delegate at Central office – Adrena Tart – and is considered central office. We don't call it community, its central office.

If we have issues who would attend? Nick Castro? Laurie open to however, how we determine where they should be represented. Geoff and Delegates to discuss and give response on position.