

## APA APC Meeting – 10/25/2023

[https://www.ohiohouse.gov/committees/pensions/meetings/cmte\\_h\\_pensions\\_1\\_2023-10-24-1100\\_852](https://www.ohiohouse.gov/committees/pensions/meetings/cmte_h_pensions_1_2023-10-24-1100_852)

- 1.) Threat to FBI investigation of threats to PO's. Josh submitted Public Records Request. At this time, according to Allison, the case is not closed and it is still an open investigation. That's all she can tell you. Nothing can be released until the investigation is closed. In her personal opinion, it's not going to be a quick closure due to the gravity of the details/situation. Kristie asked why some staff had heard nothing, while others were informed by their supervisors. Allison deferred to Jessica, Katrina, and Heather. Those three had nothing to add to the conversation.
- 2.) Update on vacancies and positions by regions (Allison):
  - a. Akron: 2 PO, 1 new hire, 1 SPO, 1 PSS, and 1 AP1
  - b. Cincinnati: 17 PO, 1 AP1, 1 SPO (PO interviews 10/27)
  - c. Cleveland: 4 PO reposted, 1 PSS, 1 SPO
  - d. Columbus: 10 PO, 6 AP1, 2 SPO
  - e. Dayton: 4 PO, 2 AP1, 1 PSS, ARA
  - f. Lima: 5 PO
- 3.) Telematics Policy: No update per Allison. Were going to modify Travel Policy, but stalled when Kevin Stockdale left. Requested update from Fleet Manager regarding GPS installation. Allison believes all vehicles have GPS. Nothing in Travel Policy about the Telematics. Kristie asked about whether GPS recognizes use of cell phones. Allison reports that she was part of that committee, tracks start/stop, turns, speed, location. Does not know if the GPS detects cell phone use. Specifically, whether the use of Maps on cell phone would be an issue while driving state car. Draft language for APA Travel Policy has been sent, but not finalized yet. Allison believes that there are notifications on vehicles that PO's would know. Stated all employees and unions will have opportunity to review and make suggestions before approval.
- 4.) Med Bag Update (Mark Herubin): It was reported that 400 were ordered. Trainers are developing the "Stop the Bleed" training and the equipment will not be distributed until the training is completed. Med kits will fit and to be worn on the vest.
- 5.) Cell phone holders and charger cables for state cars: Mark Herubin reported that these will be ordered, still trying to determine what and how many to order.
- 6.) Caged vehicles: DAS is behind on getting vans, DRC waiting on 100 vehicles. Once received, will be outfitted with cages. Reports we are approved to receive retired OSHP SUVs, but DAS has to verify that they are in good condition first. Operational need will determine how/where the vehicles are distributed. SOME areas do not have caged vehicles at all. Mark says all regions have a caged vehicle, and he is working on a plan to reallocate other vehicles. Katrina reports that vehicles are allocated to be placed by the Regionals based on highest priority and need. Katrina reports that a report has been generated to identify where needs are, will schedule meeting with RA/ARA to reallocate the lesser used vehicles. Once this is completed, there will be a better idea of where needs are and can notify Fleet Manager what areas need to be assigned more (or better) vehicles. Kelly asked about criteria for trading vehicles. Katrina reports they are looking at mileage and cars that have been serviced most. Mark Herubin reports they used to

swap at 90,000 miles or 5 years. He stated that this is not occurring currently due to lack of inventory. However, Mark is willing to trade a car for an SUV any time when/if there is inventory.

- 7.) In larger cities (i.e. Cleveland) where APA is assisting local law enforcement, is management open to drafting MOU for a supplement. Allison asked for clarification. Kristie reported that Cleveland PD has a police officer shortage, so APA is being tasked with assisting. Paul clarified that 8 Parole Officers are going out weekly and going out with OIU and ATF to get guns out of liquor establishments and other “hot spots”. Concerns raised about our staff not being deputized like task force officers. Allison clarified that this is a “joint operation” (Operation 216) to determine hot spots for gun violence and doing operations in these task force setup. Robin clarified that many of the officers are working hybrid second shift hours with ATF and OIU and having contact with more than APA offenders, heightened presence with home visits, etc. in response to Cleveland being down 400 officers. Jessica acknowledged the APA being tasked with assisting with the Cleveland PD shortage. She stated that in no way, shape, or form are PO’s being asked to act as police officers. There are different operations where APA is partnering with other agencies, but it was NOT her impression that PO’s were being made to go work second shift with OIU. Paul confirmed that is the case, and that they are “enjoying” overtime. However, Jessica feels that local issues and operations need to be discussed at RPC. Robin clarified that no one is being mandated to do this work, but those who do are seeking some relief with the additional paperwork and some pay compensation for the tasks that they do on top of the regular caseload work. Audrey added that Cleveland staff are working just as hard as other LE agencies and taking similar risks without compensation. Allison stated it’s nothing the management in this meeting can offer. All she can do is push the frustrations higher.
- 8.) Body Cam Updates: Amy asked about sleep mode and whether it’s still recording. Allison stated that it is her understanding that it is NOT recording while in sleep mode. Lindsay Dudas will be invited to next meeting to share information.
- 9.) OCSS questions: Paul inquired about the Treatments tab in OCSS. Katrina stated that they are “working on it”.
- 10.) Management Agenda Items:
  - a. Jessica provided update on Executive Leadership project – APA has people (Desirae Belleville, Lance Thompson, and Amy Studebaker) working on project to allow task force members opportunity to carry short-barrel rifles while in field IF they want the ability to do so. Director will consider the proposal and be making some decisions. Jessica stated that “the team has benchmarked with a lot of different agencies”. There are other Probation Departments in Ohio and other states’ parole officers. Leah clarified that this will only be for TFO’s. Jessica stated that TFO’s is the scope of their Executive Leadership project. Down the road, this could change to include everyone. No intentions to make everyone certify and carry these weapons. If approved, should eventually include provision for those certified to carry the short barrel rifle for “regular” parole duties.
  - b. Todd asked about adding lights to state issued firearms. Approval goes through CTA. If approved, PO purchases the light and the holster to fit it. Jessica stated that this is not currently being considered as part of the regular state-issued equipment.
  - c. Need updated list of union delegates provided. Kristie will provide to management.

11.) 2024 Meeting Dates:

January 17th, April 17th, July 17<sup>th</sup>, October TBD