## DYS/1199 Meeting Minutes March 15, 1:00PM

## **Agenda-Minutes**

Attendees: Ginine Trim, Brad Nielsen, David Scott, Maria Kawentel

## <u>Union:</u>

## **Management:**

Strategic Planning Feedback: Positive meeting. Good outcomes. Moving in the right direction. Putting youth first. Challenge: How to disseminate everything DYS working on to all employees. What is the best way to communicate? Union-Leadership serving as role models for staff. Holding staff accountable. Parole-how to prepare to youth visits, agenda what are you trying to accomplish with the appointment. How to successfully move youth from supervision to being valuable community members. Follow up and follow through is important take away from meeting. Next steps: Refining goals, 3-4 goals. Bring forward with proposal to Director. Once established, then AD will go back to direct reports to review and implement.

<u>Unaccounted for youths:</u> Need to be more proactive. Need to identify trends. Find youth safely and quickly. Does there need to be an expansion of regular parole model. People would be OPOTA certified. Trained in trauma certified classes. Unit would partner with law enforcement for training. Unit would have arrest ability and to issue warrants, in worst case scenario situations. When low #'s of whereabouts unknown, be proactive with youth programming to assist with keeping youth on right path. DYS been working with creating new Ohio Revised Code language to support new unit. Since pandemic, serious crimes up, especially with use of a weapon. DYS requested some grant funding to help fiscally support the new position/unit. CIIU Community Intervention Intelligence Unit. Governor would have to sign off on deadly force provisions. Union inquired is there a more proactive way to keep youth from going initially unaccounted for.