

PROPOSED BY LAWS CHANGE

Pursuant to Article X of the Bylaws of SEIU District 1199, the Executive Board of SEIU District 1199 recommends and initiates the adoption of the following amendment to District 1199's Bylaws and directs that they shall be submitted for a vote by the general membership to be held concurrently with the District Officer and Executive Board Election.

Following is the proposed amendment in bold type, struck out language is proposed to be deleted:

Section 5- Delegates to SEIU International Convention

- ~~a) Delegates and Alternate Delegates to regular and special conventions of the Service Employees International Union shall be elected by vote of the membership at large pursuant to procedures determined by the Executive Board.~~
- ~~b) Delegates and Alternate Delegates shall be elected by a plurality of those voting.~~
- ~~c) Any member in good standing may be a candidate for Delegate or Alternate Delegate upon submission, pursuant to procedures determined by the Executive Board, of a nominating petition signed by at least 25 members in good standing.~~
- ~~d) All Delegates and Alternate Delegates shall be elected District Wide.~~
- ~~e) The membership shall be informed of the dates and location of the election by notice mailed at least fifteen (15) days prior to the election.~~
- ~~f) Voting shall be by secret ballot.~~

- 1. All officers of the Local Union as set forth in Article IV (District President, Secretary-Treasurer, Executive Vice Presidents, Vice Presidents, and then Executive Board) elected in conformity with this By-Laws and applicable statutes shall by virtue of such elections be considered to be eligible delegates to the SEIU International Convention.**
- 2. If at the time of the receipt of the convention call it shall appear that the number of such officers is less than the number of delegates to which the Local Union will be entitled at the International Convention, then arrangements shall be made for the nomination and secret ballot election, if required, of an additional number of eligible members as delegates. Nominees for such position, if unopposed, shall be deemed elected without the necessity for further procedures.**
- 3. If the total number of officers is greater than the number which the Local Union is to send to the International Convention, delegates shall be designated in the following order until the delegation is filled: District President, Secretary-Treasurer, Vice Presidents (in alphabetical order), Executive Vice Presidents (in alphabetical order), and then Executive Board. If it is necessary to fill the delegation with members of the Executive Board, delegates shall be selected by lottery from members of the Executive Board wanting to attend the Convention.**