



Department of
Administrative Services

Mike DeWine, Governor
Jon Husted, Lt. Governor

Matt Damschroder, Director

June 10, 2020

Becky Williams, President
Josh Norris, Executive Vice President
Service Employees International Union, District 1199
1395 Dublin Road
Columbus, OH 43215

Dear Ms. Williams and Mr. Norris:

Thank you for your response and willingness to engage in a conversation. We agree that the work being done by State employees has been an integral part of the State's response during this unprecedented time. The work of State government has continued thanks to the efforts of all State employees. Our primary goals are to sustain the services provided by the State, preserve jobs for State employees, and do so within the budgetary constraints that now exist for Fiscal Year 2021 and beyond.

While we are aware that collective bargaining negotiations for a successor agreement are upcoming, the budget situation for the fiscal year which begins July 1, 2020, is unsustainable. We want to discuss with you cost savings measures that could potentially be taken immediately, within the term of the current collective bargaining agreement. As you have likely seen, exempt employees will not be receiving any general wage increases, steps will be frozen, and they will also participate in a cost savings day program beginning with the start of the next fiscal year. We are open to discussing similar measures or other ideas that you have to address the budgetary constraints.

Please let us know what information you are requesting and if we can schedule a time for a conference call.

Sincerely,

Matthew Damschroder
Director
Ohio Department of Administrative Services