Proposed By-Laws Change

Pursuant to Article X of the Bylaws of SEIU District 1199, the Executive Board of SEIU District 1199 recommends and initiates the adoption of the following amendment to District 1199’s Bylaws and directs that they shall be submitted for a vote by the general membership.

Following is the proposed amendment in bold type, struck out language is proposed to be deleted:

**ARTICLE X**

**AMENDMENTS**

Section 1 - Amendments to the By-Laws may be initiated by:
   a) A majority vote of the Delegates’ Assembly;
   b) A majority vote of the Executive Board; or
   c) A petition signed by ten percent (10%) of the members of the District who are in good standing.

Section 2 - The Executive Board shall submit the proposed amendment(s) to the District membership within one hundred, eighty (180) days from the date of initiation of the amendment(s) or receipt of a valid petition.

Section 3 – A copy of the proposed amendment(s) along with notice of the dates, times and locations of the secret ballot vote, shall be mailed posted on the Union’s website. This information or a link to it, shall be emailed and/or texted to the members of the District at her/his email or cell phone number on file with the membership department at least fifteen (15) days prior to the vote, and may further provide notice in such manner as the Elections Committee deems appropriate. Members who have not provided a personal email address or opted into email and/or text notifications will receive election notices by mail before the meeting at which such amendment(s) are to be submitted to a vote. A copy of any proposed amendment(s) appearing in the National Union publication and mailed at least fifteen (15) days before such meeting shall be deemed good and sufficient notice for this purpose.

Section 4 – The amendment(s) shall become effective upon its adoption unless otherwise provided for.